

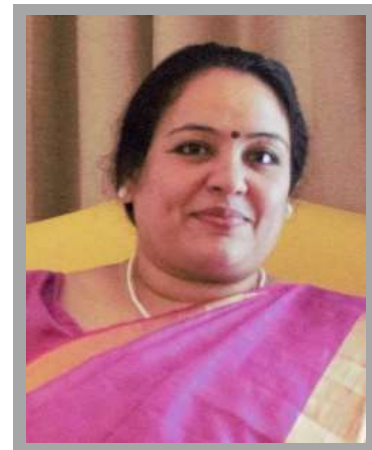
Internal Complaints Committee

If the verbal / written efforts with the alleged harasser are unsuccessful in remedying the problem, or if such an approach is not possible, the associate should immediately inform one of the members of the Internal Complaints Committee or send a mail to; icc@royalorchidhotels.com

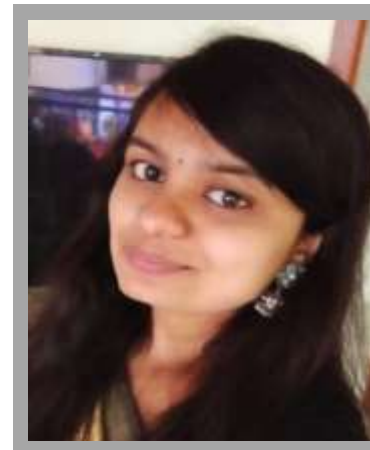
Internal Complaints Committee



Presiding Officer
Ms. Ms. Assma Begum
AVP-Service Excellence



Member
Ms. Ritu Ghatge
Associate Director Academics



Member
Ms. SOWMYA S R
NGO



Member
Mr. Amlan
VP - Skill Development



Member
Mr. Sundeep Shenava
AVP- Human Resources

E-mail id's & contact numbers of IC Members

Name	Email id	Contract Number
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Ms. Ritu Ghatge	presidencytraining@royalorchidhotels.com	9686654540
Ms. SOWMYA S R	sowmya.shinetrust@yahoo.com	8105080405
Mr. Amlan	amlan@royalorchidhotels.com	9902000098
Mr. Sundeep Shenava	sundeep@royalorchidhotels.com	9902000097