



ROYAL ORCHID HOTELS LTD.,

Regd. Office :-
1, Golf Avenue, Adjoining KGA Golf Course,
HAL Airport Road, Kodihalli, Bangalore - 560 008, India.
T :+91 80 41783000, F : +91 80 252 03366
www.royalorchidhotels.com
CIN : L55101KA1986PLC007392
email : investors@royalorchidhotels.com

Date: October 09, 2024

**To,
The Manager,
Listing Compliance,
Department of Corporate Services,
BSE Limited,
Floor 25, P. J. Towers,
Dalal Street,
Mumbai – 400001
BSE Scrip Code: 532699**

**To,
The Manager,
Listing Compliance,
Department of Corporate Services,
National Stock Exchange of India Limited,
Exchange Plaza, Plot no. C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051
NSE Scrip Symbol: ROHLTD**

Dear Sir/Madam,

Sub: - Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Appointment of Director.

We are pleased to inform you that on October 09, 2024 the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee via circular resolution, approved the appointment of Mr. Venkata Ramana Murthy Piniseti (DIN-03483544) as an Additional Director in the category of Non-Executive Independent Director, not liable to retire by rotation, for a period of 2 (Two) years commencing from October 09, 2024, to October 08, 2026 (both days inclusive) subject to Shareholders approval.

Details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 dated 13 July 2023 ("SEBI Circular") is enclosed herewith as '**Annexure A**'.

You are requested to take the above information on record.

Thanking you,

Yours faithfully

For Royal Orchid Hotels Limited

**Ranabir Sanyal
Company Secretary & Compliance Officer
FCS-7814
Encl: as above**



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ANNEXURE 1

Details under clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFDPOD1/P/CIR/2023/123 dated 13 July, 2023.

Sr. No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director in the category of Non-Executive Independent Director
2	Date of appointment/ cessation (as applicable) Term of appointment	October 09, 2024 For a period of two year commencing from October 09, 2024 to October 08, 2026 (both days inclusive).
3	Brief Profile (in case of appointment)	As per attached Annexure 1A
4	Disclosure of Relationships between Directors (in case of appointment of a Director)	Mr. Venkata Ramana Murthy Piniseti is not related to any of the Directors of the Company.
5	Information as required pursuant to BSE Circular with ref. no. IST/COMP/14/2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Venkata Ramana Murthy Piniseti is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.



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ANNEXURE 1A

Brief Profile of Mr. Venkata Ramana Murthy Piniseti



Dr PV Ramana Murthy is an HR and Organization Development professional with a strong academic background and corporate work experiences in India, Europe, and USA. He has three and a half decades of corporate experience and has worked with Fortune 500 companies, such as The Coca-Cola Company and Indian Hotels (TATA Group) at CXO level positions. He has the distinction of turning around companies with cutting-edge leadership development and culture building practices. His core competency is developing people through executive education, learning and development and long-term organization development interventions.

Dr Murthy, post his superannuation, founded a management consulting firm, Pinsight By PV specializing in Culture Transformation, Leadership Development and Talent Management. He is currently an Independent Director on the Board of Zee Entertainment Enterprises Limited. He is also a qualified Lawyer and provides employment and labor law-related advisory services through Economic Laws Practice, a top law firm in India. He is also a Visiting Professor of executive Education at Indian Institute of Management – Mumbai.

Dr Murthy's latest case study on strategy and leadership, which has been written basis Longitudinal research on Indian Hotels Company Limited – IHCL is being used to teach the students at INSEAD, Singapore and Indian Institute of Management, Bangalore.

His latest management book titled '**The Power of Humility – How Humble High Achievers are Rewriting the Rules of Leadership**', published by HarperCollins is currently a best seller in India.



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ACADEMIC CREDENTIALS

Bachelors/Masters/Doctoral Level:

- Bachelor of Commerce from Andhra University
- Bachelor of Laws from Andhra University
- Master of Arts (Public Administration) from Andhra University
- Executive master's program in organizational psychology and Change Management (EMCCC) (Two Year Program) from INSEAD, Singapore.
- Ph.D. in Strategic Human Resource Management.

Diploma Programs /Executive Education:

- One year Diploma Program in Coaching from Noble Manhattan, London
- Advanced Human Resource Management Program from The Ross School of Business, University of Michigan

Certifications / Accreditations:

- Certification Program on Neuroscience and Leadership from University of Massachusetts (MIT).
- Certified Neuroscience Coach from Neurozone Institute, South Africa.
- Certified Coach and facilitator on Ginger's Enneagram Personality Types.
- Certified Coach and facilitator on Bob Kegan's Immunity to Change.
- Certified Advanced Coach on Hogan/Belbin Assessments.
- Professional Certified Coach (PCC) accreditation by International Coaching Federation (ICF).

Corporate Experience:

- Started career as a Management Trainee at Ferro Alloys Corporation Limited (FACOR), Shreeramnagar and worked with the company for 8+ years.
 - Worked with Integrated Steel Plant at Bellary as Head of Human Resources function for 5+ years.
 - Worked with The Coca-Cola Company (TCCC) for a period of 15 years in which about 10 years as its Executive Director – Human Resources - a Board level position at The Hindustan Coca-Cola Beverages (HCCB), India.
 - Handled the global leadership development as an additional responsibility for the Bottling Investment Group (BIG) of the Coca-Cola Company for 3+ years during which period developed and deployed some significant leadership development programs ('Leadership Summit', 'BIG General Manager Development Program', 'LEAP', 'Global Finance Professional Development Program' etc.) across the global organization.
 - Worked with the Indian Hotels Company Limited (IHCL), the finest hospitality chain of the prestigious TATA Group in India as its Executive Vice President and Global Head – Human Resources (CHRO) for about 10 years.
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