

Human Resource

Employees are your most valuable assets. Our employee's very strong commitment to giving their best and looking out for the interest of the organization. It does not matter whether they stay for a mere 2-3 years; rather, what matters is how intensely they feel about the organization, while they are with our organization.

Below details are the HR data of year on Year:

Year	Consolidated		
	FY21-22	FY 22-23	FY 23-24
Total Head Count Employees			
Employees	11,602	11,244	13,176
Average age			
Average age	31	28	27
Employees by gender			
Male	87%	84%	82%
Female	13%	16%	18%
Employees by age group			
Age group 22-35	69%	75%	74%
Age group 36-45	21%	18%	19%
Age group 46-60	10%	8%	7%
Profile of employees as per education			
Graduates	42%	36%	38%
Diploma	48%	58%	52%
Masters	10%	8%	10%
Person-hours spent towards training			
Training in person hours	11,137	8664	9965
Employee cost as a percentage of total revenue			
Employee cost as % of revenue	21%	17%	22.54%
Employees by tenure			
More than 5 years (as % of total)	22%	15%	17%
Room to Manpower Ratio	0.89	1.29	1.35