



ROYAL ORCHID HOTELS LTD.,

Regd. Office :

1, Golf Avenue, Adjoining KGA Golf Course,
HAL Airport Road, Kodihalli, Bangalore - 560 008, India.
T +91 80 41783000, F : +91 80 252 03366
www.royalorchidhotels.com
CIN : L55101KA1986PLC007392
email : investors@royalorchidhotels.com

Date: 08/10/2023

To,

Mr. Rajkumar Thakardas Khatri

Director Identification Number (DIN): 01787188

#801, Adarsh Crystal, Near Frank Anthony School,
Cambridge Layout, Bangalore North HAL II Stage,
Bangalore North, Bangalore, Karnataka, 560008

Sub: Appointment as Independent Non- executive Director of Royal Orchid Hotels Limited ("the "Company")

Dear Mr. RAJKUMAR THAKARDAS KHATRI,

Greetings!!!

We welcome you to Royal Orchid Hotels Limited.

On behalf of the Company, I write to confirm you that the Board, has approved your appointment as Additional Director designated as Non Executive Independent Director, on the Board of Company, on the following terms:

1. Pursuant to your consent, declaration and disclosure dated October 03, 2023 for the appointment as Additional Director designated as Non Executive Independent Director, on the Board of Company, Company's Articles of Association and all other applicable provision(s), if any, of the Companies Act, 2013 ("the Act"), SEBI Regulation (including any statutory modification(s), enactment(s) or re-enactment(s) thereof for the time being in force), your office as Additional Director of the Company shall be valid until the date of next General Meeting.
2. Further, the proposal of your appointment as Independent Director shall be placed in the next General Meeting/Postal Ballot and subject to the Shareholders' approval and consent at the next General Meeting/Postal Ballot, your appointment shall be valid for a period of 1 (One) year with effect from 08/10/2023 till 07/10/2024 and you shall be a Director not liable to retire by rotation.
3. You will be entitled to sitting fees and as such other benefits as approved by the Nomination & Remuneration Committee and Board from time to time and subject to all applicable regulations and approval, if required under the Act. The payments are subject to all appropriate and/or authorized deductions as per the prevailing laws.





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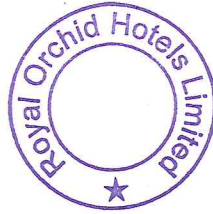
4. Both during the term of your appointment and after, you will observe the obligations of confidentiality which are attendant on the Office of Director.
5. You shall be abide by the Policies and Codes of the Company as disclosed on website of the Company i.e www.royalorchidhotels.com
6. This Letter constitutes the entire terms and conditions of your appointment and no waiver or modification thereof shall be valid unless in writing and signed by the parties hereto and your appointment with the Company is governed by and shall be construed in accordance with the laws of India. We would appreciate you acknowledging the receipt of this Letter of Appointment and acceptance to this Letter.

Thanking you,

Yours sincerely,

For, **Royal Orchid Hotels Limited**

Chander K. Baljee
Chairman & Managing Director
Din: 00081844



I hereby confirm and agree to the terms and conditions of my appointment as Independent Non- Executive Director of Royal Orchid Hotels Limited as set out in this Letter of Appointment.

Signature: _____
Name: RAJKUMAR THAKARDAS KHATRI
DIN: 01787188